



## 2008 BOARD RECRUITMENT PROSPECTUS

[www.oneinten.org](http://www.oneinten.org)

- Vision:** To become the premier advocate and presenter of gay and lesbian art and culture.
- Mission:** One In Ten is dedicated to education and cultural activism on behalf of gay and lesbian people. One In Ten seeks to nurture the aesthetics, consciousness, and cultural legacy of this community.
- History:** One In Ten was founded in 1990. Keith Clark, One In Ten's founder, felt there needed to be an educational and arts organization that would bring a positive message about being gay and lesbian. The first event was an exhibit of gays and lesbians in history at Gay Pride in 1991. A major film festival followed, along with involvement in Capital Pride and additional programs such as Laugh Out Loud, summer film events and other educational and arts events.
- Programs:** We direct our efforts primarily toward producing arts events that are accessible to all members of the community and to offering programs that meet the needs of underserved populations within the GLBT community. OIT's premier program is **Reel Affirmations: Washington, DC's International Gay & Lesbian Film Festival**. Since 1991, Reel Affirmations has provided a groundbreaking vehicle for GLBT voices to be heard. Every year, the festival brings the best films by, for and about the GLBT community to our target audience—film lovers in the Washington, DC area of all genders, ethnicities and orientations.
- For 10 days in October, Reel Affirmations screens more than 120 documentaries, dramas, feature films and short films that chronicle the struggles, accomplishments, humor and history of GLBT life and community at three venues: the 1,200-seat historic Lincoln Theater, the E Street Landmark Cinema and the Goethe Institut. Related programming and events around the film festival include the Opening Night Gala, the Women Filmmakers Brunch, the Closing Night Gala and the Reel Affirmations Film Awards.
- In addition to the annual Reel Affirmations festival, One In Ten presents events focusing on LGBT arts, film and culture throughout the year. Other One In Ten programs include:
- **Plant A Seed**, a grant program that cultivates and encourages new GLBT filmmakers by providing funds to help finance their next feature projects;
  - **Laugh Out Loud**, a comedy showcase featuring the unique perspectives of various GLBT performers;
  - **Talk Out Loud**, discussion and showing of GLBT-related films off season;
  - Partnerships with a variety of local organizations including the Hillwood Museum and Gardens, Arlington Draft House, Capital Pride, DC Comedy Fest, DC Black Pride, National Museum of Women in the Arts, and dozens of local nonprofit organizations.
- Scope:** One In Ten's budget is under \$500,000; staff includes a full-time executive director (Margaret Murray, hired in 2006) and two contract employees who serve as program manager and office manager. Hundreds of volunteers have assisted One In Ten over the years.
- Present Board:** The Board currently consists of up to 17 members from various fields of experience. Some Board members have a long history of service, while others

have recently joined. A list of current Board Members is attached to this prospectus or can be checked on the Web site. The full Board meets eight to nine times per year; the Executive Committee meets regularly. Committees of the Board include Finance, Board Development, Embassy Outreach and the Gala, as well as additional ad hoc task forces.

Looking to the Future:

The Board seeks a wide variety of new members in order to draw on a vibrant mix of expertise, racial and ethnic backgrounds, viewpoints and resources. Priority areas of expertise sought at this time include (but are not limited to):

**Artistic Expression**

As the producers of the largest LGBT cultural event in the region, One In Ten seeks the expertise of working artists to help guide the organization. This person will also act as a vital link to the D.C.-area artistic community. Areas of experience can include filmmaking, visual and performing arts, music, writing or other artistic field.

**Fiscal Management**

The Board seeks the financial management experience of a CPA, to assist with oversight of One In Ten's financial management and preparation for annual audits and IRS filings. An individual able to assist with increasing the board's financial literacy would assist greatly.

**Foundation, Corporate and Individual Philanthropy**

An important goal of One In Ten is the continued expansion of its private sector funding. An individual in the philanthropy sector will bring vital information and connection to potential sources. Specifically, someone who has a knowledge of foundations, fundraising, development for nonprofit and/or arts organizations, or other grant-oriented experience would be ideal.

**Nonprofit Management**

With the increasing complexity of nonprofit management and multiplicity of funding sources the Board would benefit from the guidance of an individual with broad professional experience in nonprofit executive and financial management.

**Strategic Planning/Consulting**

A senior corporate, association or nonprofit executive with broad experience in evaluating new options would provide valuable expertise to the Board in considering various options and helping shape future directions.

Additional expertise is also sought in other areas. Please contact us to ask about other areas of interest we are seeking.

Responsibilities: Board members are expected to attend at least six board meetings per year, actively participate on a committee, attend events and provide a minimum \$1,000 'give/get' donation (all are further detailed in the Board pledge). A term on the Board is two years.

Deadline: Please contact us by October 25, 2007.

Contact: Executive Director: Margaret Murray, 202.986.1119; [mmurray@oneinten.org](mailto:mmurray@oneinten.org).  
Board Development Committee Chair: Robert Safro, 202.277.2540; [rqs2540@hotmail.com](mailto:rqs2540@hotmail.com).

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